



The Haut Lac International Centre is a holiday centre which is designed specifically for kids. Both our structure and our staffing are geared towards providing our students with a fun, energetic environment for both learning and playing. We want each and every student to get the maximum benefit they can from their stay with us.

In order to achieve this we need highly motivated, energetic and enthusiastic staff who love working with kids and who will give all their focus to the students in their care.

We are a residential centre with the responsibility of taking care of up to 100 children at any given time therefore staff to be aware that there are very strict guidelines concerning alcohol and smoking both in the building and as it affects our work. Anyone who thinks a winter season is skiing followed by lots of après ski will find that this is not the job for them. However people who love skiing, who love to be outside and active will find that this could well be their dream job, as many people already have.

As a holiday camp we feel that we treat our staff very well both in terms of salary and time off in comparison to other camps. We do this because we do not want our staff to lose energy and motivation throughout a programme and we want to get the best out of each member of staff.

We want our staff to focus all their energy on the students and their needs. When working with the kids the more of your personality you put in to your work the greater the response from the kids and the more rewarding the experience for everyone.

You can check out our website www.haut-lac.com for further information.

N.B.: Staff are required to have emergency medical insurance (which covers Skiing / Snowboarding etc. in Winter). The Centre does have a special arrangement with CareMed World Inter Partner Ltd. for medical insurance at 60 Swiss Francs per month if you are unable to provide your own insurance.



Job Title: Ski Team Leader	Salary : from 375chf per week
Timetable: Working two sections of a three section day plus 2 evenings a week. 1 day off per week	Benefits : Full board and accommodation, 300 Chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Helping to organise and run the ski day for the students along with the Manager and helping to organise alternative activities if skiing is not possible
- Helping to organise the ski groups each week
- Helping to ensure all instructors assess their students ski ability correctly in order to award grades
- Helping to evaluate your ski team members on their performance
- Providing feedback to the Manager for the Ski Team meetings
- Running your own ski group each week
- Presenting ski certificates on the final evening
- Helping to organise ski maintenance/fittings
- Supervising students at all times when on duty
- Helping the sports team run the activities according to the timetable, as directed by the sports co-ordinator
- Maintaining upkeep of equipment, vehicles and building
- Driving minibuses if qualified
- Maintaining discipline among the students
- Waking up students in the morning according to the timetable
- Putting students to bed at night according to the timetable
- Night monitor on rotation staying on the floor with the students to make sure there is no trouble and also to help with any problems students may have
- Campus duty on rotation
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Ski qualification e.g. - BASI, PSIA, NZIA, CASI
- First aid
- Clean driving licence

Other skills/abilities that will strengthen your application

- Minibus license/experience driving minibuses
- Other language skills
- Other sports qualifications
- Experience working in camps
- Experience/qualifications working with children



Job Title: Senior Ski Instructor	Salary : from 325chf per week
Timetable: Working two sections of a three section day plus 2 evenings a week. 1 day off per week	Benefits : Full board and accommodation, 300 Chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Organising and running the ski day for the students as directed by the Manager and Ski Team Leaders or helping with alternative activities if skiing is not possible
- Ensuring assessment of students ski ability in order to award grades
- Presenting ski certificates on the final evening
- Performing ski maintenance/fittings according to the timetable
- On rotation working a week as a full time monitor – helping out on the slopes for one part of the day free skiing for the other half and working the evening running activities.
- Supervising students at all times when on duty
- Helping the sports team run the activities according to the timetable, as directed by the sports co-ordinator
- Maintaining upkeep of equipment, vehicles and building
- Driving minibuses if qualified
- Maintaining discipline among the students
- Waking up students in the morning according to the timetable
- Putting students to bed at night according to the timetable
- Night monitor on rotation staying on the floor with the students to make sure there is no trouble and also to help with any problems students may have
- Campus duty on rotation
- Night patrol on rotation when working as a monitor
- Supervising a students table at meal times
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Ski qualification e.g. - BASI, PSIA, NZIA, CASI
- Experience instructing for at least one season
- First aid
- Clean driving licence

Other skills/abilities that will strengthen your application

- Minibus license/experience driving minibuses
- Other language skills
- Other sports qualifications
- Experience working in camps
- Experience/qualifications working with children



Job Title: Ski Instructor	Salary : from 275chf per week
Timetable: Working two sections of a three section day plus 2 evenings a week. 1 day off per week	Benefits : Full board and accommodation, 300 Chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Organising and running the ski day for the students as directed by the Manager and Ski Team Leaders or helping with alternative activities if skiing is not possible
- Ensuring assessment of students ski ability in order to award grades
- Presenting ski certificates on the final evening
- Performing ski maintenance/fittings according to the timetable
- On rotation working a week as a full time monitor – helping out on the slopes for one part of the day free skiing for the other half and working the evening running activities.
- Supervising students at all times when on duty
- Helping the sports team run the activities according to the timetable, as directed by the sports co-ordinator
- Maintaining upkeep of equipment, vehicles and building
- Driving minibuses if qualified
- Maintaining discipline among the students
- Waking up students in the morning according to the timetable
- Putting students to bed at night according to the timetable
- Night monitor on rotation staying on the floor with the students to make sure there is no trouble and also to help with any problems students may have
- Campus duty on rotation
- Night patrol on rotation when working as a monitor
- Supervising a students table at meal times
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Ski qualification e.g. - BASI, PSIA, NZIA, CASI
- First aid

Other skills/abilities that will strengthen your application

- Minibus license/experience driving minibuses
- Other language skills
- Other sports qualifications
- Experience working in camps

Experience/qualifications working with children



Job Title : Monitor Team Leader	Salary : From 275 chf per week
Timetable: Work two parts of each day e.g. afternoon and evening or morning and evening plus 2 full days per week, with one day off each week.	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities

Responsibilities:

- Waking up students in the morning according to the timetable
- Putting students to bed at night according to the timetable
- Night monitor on rotation staying on the floor with the students to make sure there is no trouble and also to help with any problems students may have
- Supervising a students table at meal times
- Driving minibuses if qualified
- Helping to organise and run activities and excursions for the students as directed by the Sports co-ordinator
- Organising your Team when on duty
- Helping the management team with staff evaluations
- Being responsible for some of the following areas: Transport, Equipment, Staff activity programme, vending machine/shop, First aid, pastoral care, House Teams
- Helping with maintenance tasks when requested
- Supervising students at all times when on duty
- Running your house team – encouraging and helping the students in your team
- Maintaining discipline among the students
- Maintaining upkeep of equipment, vehicles and building
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Clean driving licence
- Aged 21 or over
- Coaching qualifications

Other skills/abilities that will strengthen your application

- Second Language (French, German, English, Italian or Spanish)
- Minibus license/experience driving minibuses
- Other sports qualifications
- Experience working in camps
- Experience/qualifications working with children
- First Aid

Interest/qualifications in art, drama, music



Job Title : Sports Monitor	Salary : From 225 chf per week
Timetable: Work two parts of each day e.g. afternoon and evening or morning and evening plus 2 full days per week, with one day off each week.	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Waking up students in the morning according to the timetable
- Putting students to bed at night according to the timetable
- Night monitor on rotation staying on the floor with the students to make sure there is no trouble and also to help with any problems students may have
- Night patrol on rotation
- Campus duty
- Supervising a students table at meal times
- Driving minibuses if qualified
- Organising and running activities and excursions for the students as directed by the Sports co-ordinator
- Helping with maintenance tasks when requested
- Supervising students at all times when on duty
- Running your house team – encouraging and helping the students in your team
- Maintaining discipline among the students
- Maintaining upkeep of equipment, vehicles and building
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Clean driving licence

Other skills/abilities that will strengthen your application

- Minibus license/experience driving minibuses
- Other language skills
- Other sports qualifications
- Experience working in camps
- Experience/qualifications working with children
- First Aid
- Experienced Skier / Snowboarder



Job Title: Language Teacher	Salary : From 300 chf per week
Timetable: Working two parts of each day e.g. Morning and afternoon or morning and evening with one day off each week.	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Organising and running the language classes for the students as directed by the Language Programme co-ordinator
- Working two parts of each day i.e. morning and evening
- Waking up students in the morning according to the timetable
- Putting students to bed at night according to the timetable
- Night monitor on rotation staying on the floor with the students to make sure there is no trouble and also to help with any problems students may have
- Night patrol on rotation when working as a monitor
- Campus duty on rotation
- Supervising a students table at meal times
- Driving minibuses if qualified
- Ensuring assessment of students language ability in order to award a final report
- Supervising students at all times when on duty
- Helping the sports team run the activities according to the timetable, as directed by the sports co-ordinator
- Maintaining discipline among the students
- Maintaining upkeep of equipment, vehicles and building
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Teaching degree or teaching degree in progress.
- TEFEL or ESL (French or German equivalent)

Other skills/abilities that will strengthen your application

- Second Language (French, German, English, Italian or Spanish)
- Minibus license/experience driving minibuses
- Other sports qualifications
- Experience working in camps
- Experience/qualifications working with children
- First Aid
- Interest in Drama / Arts / Music



Job Title: Housestaff	Salary : From 250 chf per week
Timetable: Work morning and evening each day, with one day off each week. Possibility to ski in the afternoons	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Cleaning assigned areas of the Centre
- Stripping and making beds
- Tidying rooms
- Serving at meal times
- Helping in kitchen if needed
- Helping with dishes if needed
- Helping in the laundry if needed
- Supervising a students table at meal times
- Campus duty on rotation
- Helping with maintenance tasks when requested
- Maintaining upkeep of equipment and building
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Aged 18 or over

Other skills/abilities that will strengthen your application

- Second Language (French, German, English, Italian or Spanish)
- Hotel/cleaning experience
- Experience working in camps
- Experience/qualifications working with children
- First Aid



Job Title: Dishwasher	Salary : From 250 chf per week
Timetable: Work breakfast, lunch and dinner each day with one day off each week. Possibility to ski in the afternoons	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Cleaning the dishwashing areas after each shift
- Cleaning the dishwashing machine every night
- Washing, drying and storing the dishes used each meal.
- Ensuring rubbish is removed to the assigned areas
- Helping set up breakfast if required
- Helping prepare picnic lunches if required
- Helping with maintenance tasks when requested
- Maintaining upkeep of equipment and building
- Campus duty on rotation
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Aged 18 or over

Other skills/abilities that will strengthen your application

- Second Language (French, German, English, Italian or Spanish)
- Hotel/restaurant experience
- Experience working in camps
- Experience/qualifications working with children
- First Aid



Job Title: Kitchenhand	Salary : From 200 chf per week
Timetable: Work split shifts each day around the tasks to be performed, with three days off each week.	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Cleaning the kitchen areas after each shift
- Cleaning the fridge room, freezer room and economat
- Ensuring rubbish is removed to the assigned areas
- Preparing and setting up breakfast
- Preparing and packing picnic lunches
- Helping prepare meals as directed by the chef
- Cleaning the kitchen dishes
- Helping with maintenance tasks when requested
- Maintaining upkeep of equipment and building
- Campus duty on rotation
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Aged 21 or over
- Ability to speak French

Other skills/abilities that will strengthen your application

- Second Language (German, English, Italian or Spanish)
- Driving license
- Qualifications/experience working in a kitchen
- Experience working in camps
- Experience/qualifications working with children
- First Aid



Job Title: Maintenance	Salary : From 250 chf per week
Timetable: Work morning and evening each day with one a day off each week Possibility to ski in the afternoons.	Benefits : Full board and accommodation, 300 chf towards travel expenses, free use of laundry facilities, free ski pass and ski equipment

Responsibilities:

- Work two parts of each day i.e. morning and afternoon with two days off per week
- Organising and running workshop
- Upkeep of the grounds including clearing snow from the car park and steps and general maintenance
- Upkeep of the building on a daily basis
- Running projects for the painting and decorating of areas of the building
- Being on call for emergencies that occur outside of normal working hours
- Maintaining upkeep of equipment, vehicles and building
- Campus duty on rotation
- Responding positively to any requests from the Direction Team
- Promoting the Centre positively to all clients

Requirements:

- Clean driving licence
- Aged 21 or over
- Qualifications/experience in either carpentry, painting & decorating, electrician or construction

Other skills/abilities that will strengthen your application

- Second Language (French, German, English, Italian or Spanish)
- Minibus license/experience driving minibuses
- Experience working in camps
- Experience/qualifications working with children
- First Aid